



Position Title: Clinical Director

Location: Hybrid, Oakland, CA

Schedule: 15-20 hours per week

Salary Range: \$85-100 per hour (commensurate with experience)

Reports to: Executive Director

The Aphasia Center of California (ACC) opened its doors in Oakland, CA in 1996 and is the longest-running independent non-profit in the United States dedicated to serving individuals with aphasia. Staffed by a team of experienced speech-language pathologists, we offer group-based programs designed to enhance communication skills and maximize psychosocial well-being and quality of life for individuals affected by aphasia, their families and caregivers.

Job Summary:

The Clinical Director at the Aphasia Center of California is responsible for overseeing all clinical services and programs, ensuring that they meet the highest standards of care and effectiveness. This role involves supervising clinical staff, developing and evaluating clinical programs, and ensuring that all services adhere to professional standards and regulatory requirements. The Clinical Director also plays a key role in client care and the development of clinical policies and procedures.

Key Responsibilities:

- **Clinical Program Oversight:**
 - Manage and oversee all clinical programs and services, ensuring they are effective and meet client needs.
 - Develop, implement, and evaluate clinical programs in line with best practices and evidence-based care.
- **Quality Assurance:**
 - Ensure that all clinical services adhere to professional standards, ethical guidelines, and regulatory requirements.
 - Implement and monitor quality assurance measures to maintain high standards of care.
- **Staff Supervision and Development:**
 - Supervise clinical staff, including therapists, and clinical coordinators.
 - Provide ongoing training, professional development, and mentorship to clinical staff.
- **Client Care:**
 - Be involved in direct client care, particularly in complex cases, and ensure that client care standards are met.
 - Provide regular group facilitation



- **Policy and Procedure Development:**
 - Develop and maintain clinical policies, procedures, and protocols to ensure consistency and quality of care.
 - Oversee clinical documentation and ensure compliance with all relevant regulations.
- **Professional Clinical Trainer:**
 - Provides Continuing Education (CE) trainings within scope, and coordinates with other professionals as needed.
 - Stay informed about the latest research and innovations in aphasia care and integrate these into the Center's services.

Qualifications:

- Master's degree or higher in Speech-Language Pathology, Clinical Psychology, or a related field.
- Current state licensure and certification in a relevant clinical field.
- Minimum of 5 years of clinical experience, with at least 3 years in a supervisory role.
- Strong background in clinical program development and quality assurance.
- Excellent communication, leadership, and organizational skills.
- Ability to work collaboratively with the Executive Director and other team members.

In order to be considered for this position, please submit a Cover Letter, Curriculum Vitae, List of Professional References, and Statement of Leadership Philosophy to grace@aphasiacenter.org by Thursday, November 14.